

HM003 Leadership & Management in Healthcare

Unit Description

The unit aims to introduce students to leadership theories and principles in management in healthcare. It is designed to develop the contextual, organisational, and personal insights required for healthcare professionals to lead and manage within the healthcare system within their professional field of practice. Students will be able to appreciate individual differences and develop teams. The unit will equip students with knowledge and skills to lead and manage effectively within the contemporary complexities and dilemmas of healthcare provision in a constrained operating environment.

Credit Points	8 credit points
Duration	12 weeks (10 teaching weeks and 2 revision and assessment weeks)

Unit Learning Outcomes

On successful completion of this unit, students will be able to:

1. Critically explain key concepts and theories in management and leadership.
2. Determine the characteristics required when leading individuals, teams, or whole organisations.
3. Apply leadership theory to resolve practical leadership issues/problems.
4. Develop a personal development plan to improve leadership styles/behaviours.